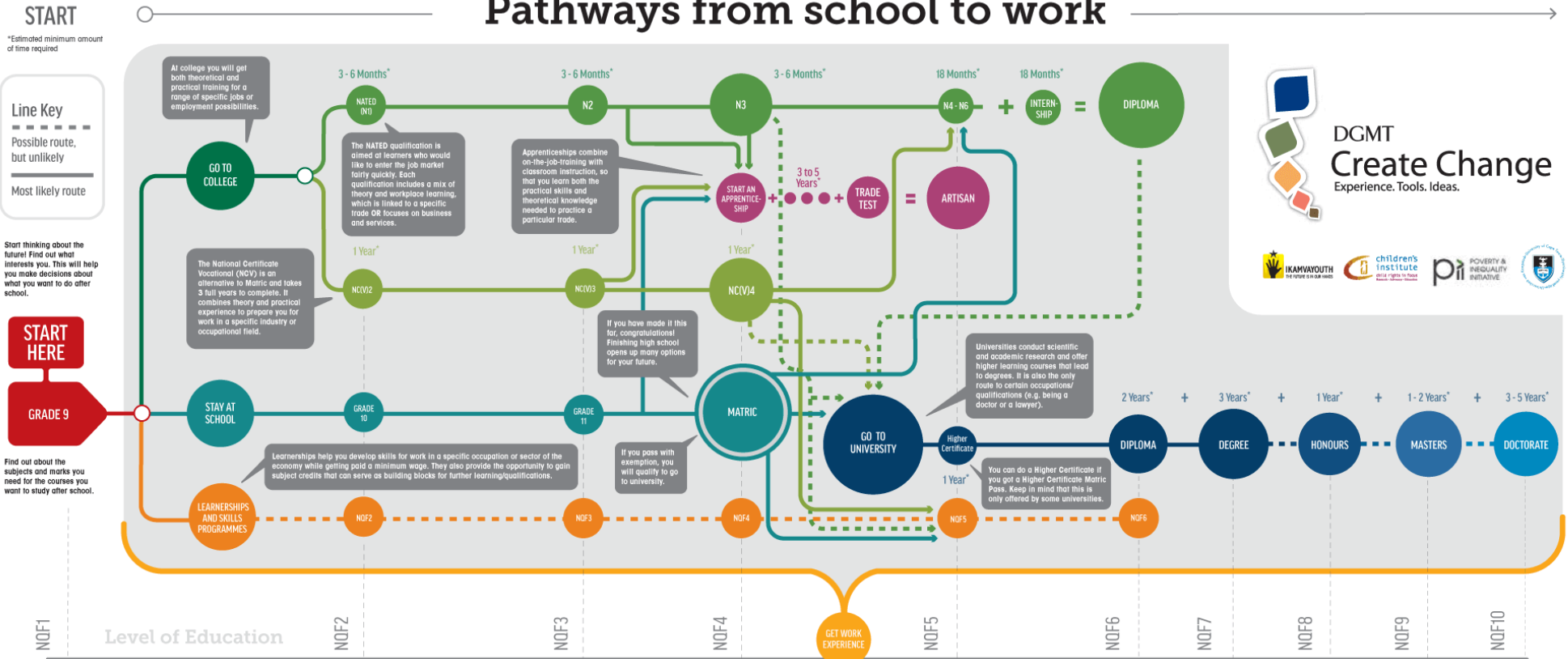




Infinite Family

*Introduction to the South African
Educational System*

Pathways from school to work




DGMT Create Change
Experience. Tools. Ideas.

IKAMVAYOUTH
CHILDREN'S INSTITUTE
PII
UNIVERSITY OF CAPE TOWN

Acknowledgements

This infographic was developed as part of the larger 2015 South African Child Gauge™ (www.ci.org.za), in a partnership between the Children's Institute and the Poverty and Inequality Initiative at the University of Cape Town and Ikamva Youth. Significant contributions were also made by JobStarter.

LOOK FOR WORK → Finding work with a Grade 9 is tough as most employers require a Matric.

START YOUR OWN BUSINESS → Being your own boss might sound great, but it is not for everyone. Your chances of success will be much better if you finish school, get work experience, and get specific skills.

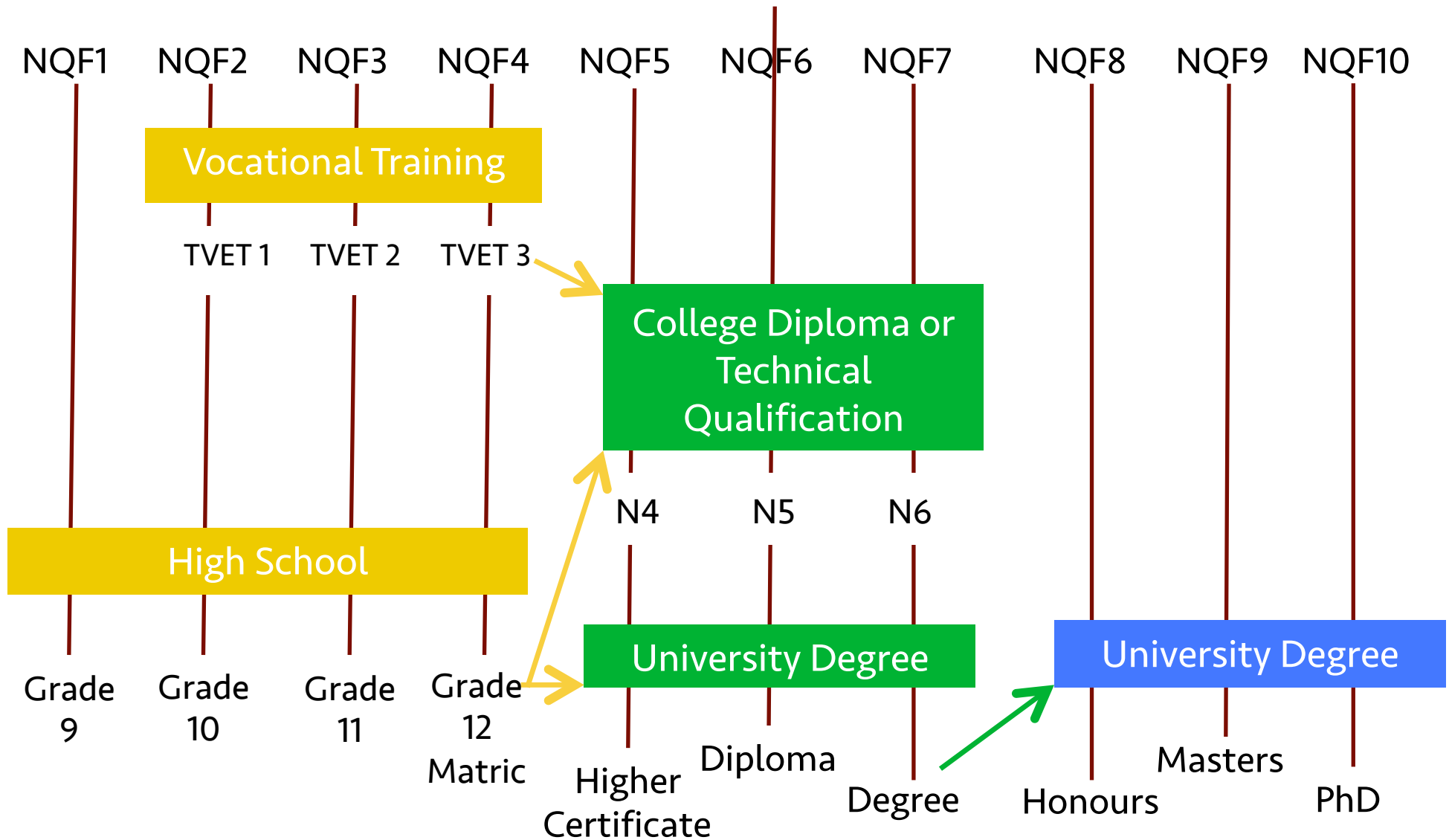
VOLUNTEER → Volunteering is a great way to get work experience and build your CV.

For more career information visit jobstarter.mobi or www.ikamvayouthzone.org/yazil/





Bursary	Scholarship
College	Post grade 12, 2-3 year technical or vocational institution
Degree	Achievement via studies at a university
Diploma	Achievement via studies at a college
Internship	A 1-2 year skills development position, minimal payment
Learnership	A 1-year workforce entry position, unpaid
NQF	National Qualifications Framework
NATED	National Accredited Technical Education Diploma
School	Secondary school, high school, grades 8 or 9-12
Tertiary	Post-high school studies
University	Post grade 12, 3-4 years at an academic institution



N1	Grade 9 (required in South Africa)
N2	School Grade 10 / TVET College Level 2
N3	School Grade 11 / TVET College Level 3
N4	School Grade 12 / TVET College Level 4: Passing School Matric Exam with Higher Certificate, Diploma or Bachelors' qualification - or - completing TVET requirements
N5	Higher Certificate: 1 year of advanced studies or 1.5 years or technical qualification
N6	Diploma: 2 years of advanced studies or N5 + internship
N7	Degree: 3 years of advanced studies + internship
N8	Honors: N7 + 1 year of specialized education
N9	Masters: N8 + 1-2 years of specialized education
N10	PhD: N9 + 3-5 years of specialized education

Mark	Level	Description
7	80-100%	Outstanding Achievement
6	70-79%	Meritorious Achievement
5	60-69%	Substantial Achievement
4	50-59%	Adequate Achievement
3	40-49%	Moderate Achievement
2	30-39%	Elementary Achievement
1	0 - 29%	Not Achieved

Higher Certificate

40%: home lang.

40%: 2 subjects

30%: 3 subjects

Diploma

40%: home lang.

40%: 3 high credit subjects

30%: 2 subjects

Bachelors

40%: home lang.

50%: 4 high credit subjects

30%: 2 subjects

Students using Approach actions **defeat** widespread ***expectations of failure and learned helplessness.***

Example Avoidance Actions of Students Living in Stressful Conditions

- Misses class
- Stays very quiet / keeps to her/himself
- Rarely asks or answers questions
- Appears bored, not engaged
- Maintains minimal eye contact
- Does not attend extra classes
- Regularly involved in physical or verbal conflicts

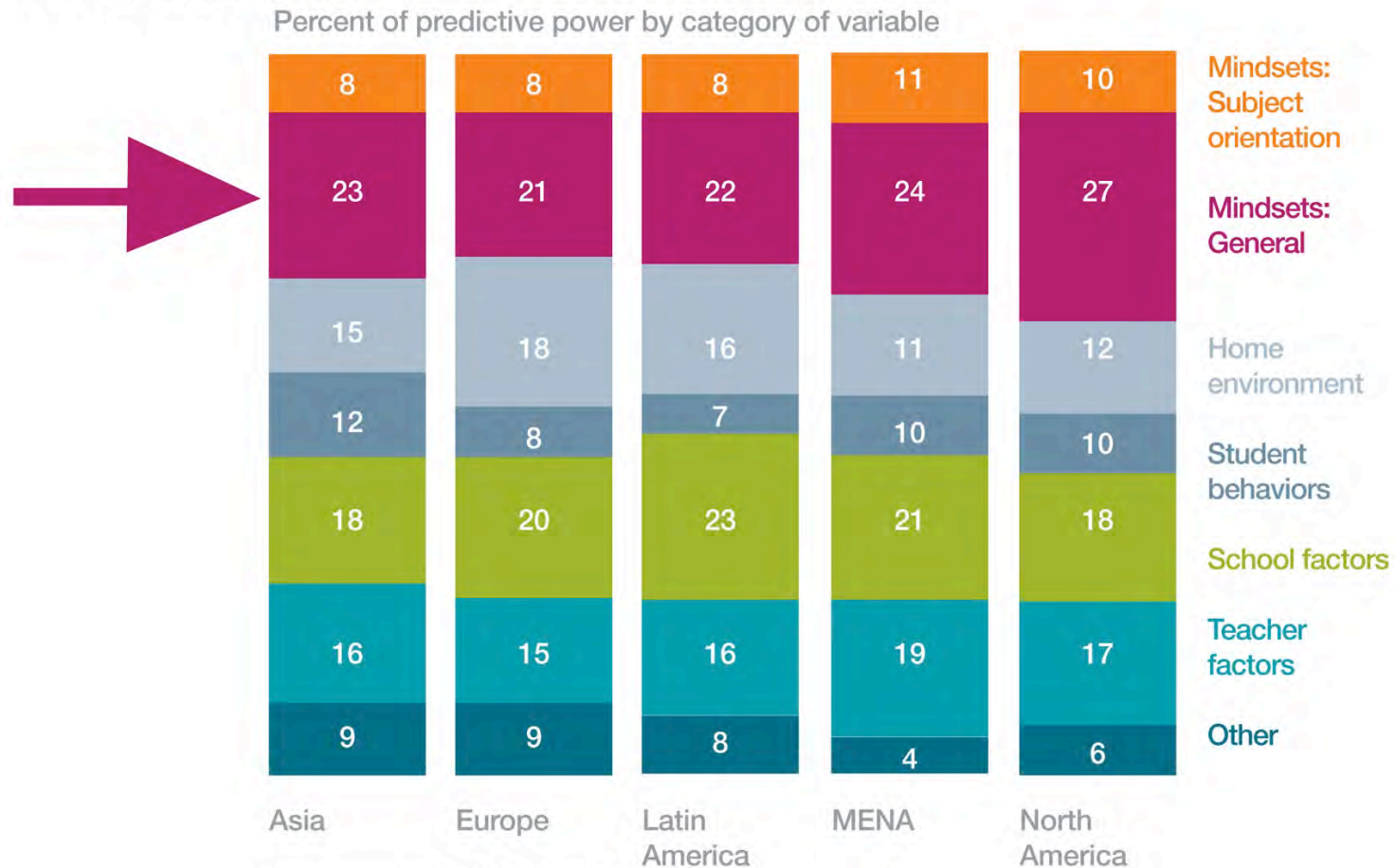
Educators' Comments About Changes In Net Buddy Mentees' Approach Actions

- Consistently arrives on time to class
- Is more confident
- Participates in class
- Asks questions
- Shows increased engagement
- Works better in groups
- Discusses assignments outside class
- Plans and prepares ahead
- Attends extra classes

Millions of students prove **that motivation and self-belief** are the most important indicators of education success.

How to Improve Student Educational Outcomes: New Insights from Data Analytics

McKinsey & Company, September 2017

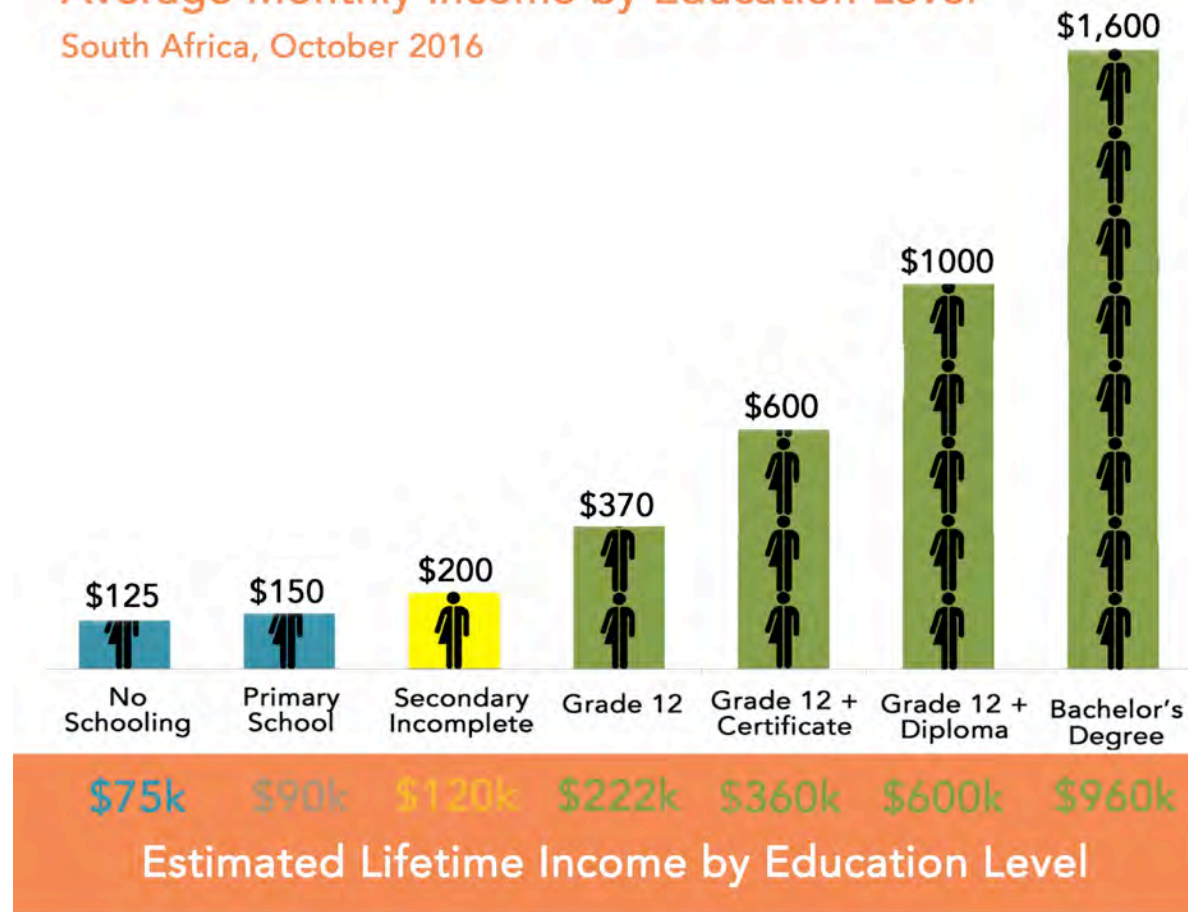


Numbers may not sum to 100% due to rounding
Source: OECD PISA 2015, McKinsey analysis

South African students who achieve Diploma or Bachelor's degrees earn a lifetime average of five to eight times that of a secondary school dropout.

Average Monthly Income by Education Level

South Africa, October 2016



Elsina: Alexandra to Engineer

Video Mentored learners exceed all expectations, including their own, on the Matric exam, their first critical milestone.

Qualify for College/University, 2013-2019



Without my Video Mentor, I would have done what I thought was good enough.

~Alumni Andrew Johns, Fordham University MBA



THANK YOU

Sithokoze

Baie Dankie

Re a Leboha

Enkosi KakhuLu

Siyabulela

Hakhensa

Siyabonga

